

# Leadership Longevity Fellowship

## 2023 Greater Boston Cohort: Self-Nomination Form Questions

Last Updated: April 6, 2023

## Contents

<b>Self-Nomination Form Questions</b>	<b>3</b>
Section 0: Eligibility Screening	3
Section 1: The Basics	4
Section 2: Short Answer Questions	5
Section 3: More About You	6
Section 4: Your Commitments and Final Confirmation	7

## Self-Nomination Form Questions

Self-nominations will be accepted and reviewed on a rolling basis until **Monday, April 17, 2023 at 9:00 AM ET.**

We anticipate the self-nomination form will take approximately two hours to complete depending on how much time you devote to the short answer questions. We recommend that you work on your responses to the questions (provided below) in a separate document until you are ready to submit the entire self-nomination form at once.

A red asterisk (\*) denotes a **required** question.

*Note: Unless a reasonable accommodation has been requested, we will only be accepting self-nominations through the online form. If you require a reasonable accommodation to access and complete the form, please contact us at [LLF@NewSector.org](mailto:LLF@NewSector.org).*

### Section 0: Eligibility Screening

New Sector Alliance (New Sector) and The Boston Foundation (TBF) are committed to advancing individuals who are disproportionately impacted by burnout and lack of wellness programs in the sector; therefore, we seek to shape a Greater Boston cohort of mid-level, frontline staff that reflect the communities they serve. We encourage prospective nominees of marginalized identities to apply.

In this section, you will be asked to answer some basic questions to determine your eligibility for the fellowship. If you can answer YES to each of these questions, then you are eligible. If you answer NO to any of the questions, you are not eligible for the fellowship at this time.

*Note: You will not be able to complete the rest of the nomination form if you are ineligible to apply.*

1. **Location:** Do you currently reside and work within the [catchment area](#) of Greater Boston, Massachusetts? \* [YES/NO]
2. **Partnership with TBF:** Are you employed by an organization that is a current or recent (within the past five years) grantee partner of TBF? \* [YES/NO]
3. **Organization:** Are you currently employed full-time by a 501(c)(3) nonprofit (or fiscally sponsored nonprofit\*) that serves vulnerable or historically marginalized communities through direct services or movement building/advocacy work? \* [YES/NO]

4. **Current Role:** Are you currently a mid-level leader or in a middle-management position (managers, specialists, directors, etc.) where you lead others and/or are responsible for administering a program or initiative? As well, do you currently hold or have you held a frontline role in the past three years, working in close proximity to the individuals, communities, and issues that your organization serves? Examples of frontline leaders include program staff, community engagement staff, social workers, therapists, attorneys, educators, trainers, etc.\* [YES/NO]
5. **Experience:** Do you possess at least five years of paid work experience in the nonprofit sector? This may be through a combination of employment at your current and/or former nonprofit organization(s). \* [YES/NO]
6. **Age Requirement:** Are you at least 21 years of age? \* [YES/NO]

*\*A fiscal sponsor is “a nonprofit organization that provides fiduciary oversight, financial management, and other administrative services to help build the capacity of charitable projects” (National Council of Nonprofits).*

## Section 1: The Basics

1. First Name \*
2. Last Name \*
3. Home Street Address \*
4. Home City \*
5. Home State \*
6. ZIP Code \*
7. Phone Number \*

### Your Professional Background

8. Please share a bit about your background by either providing a link to your LinkedIn profile or a recent version of your resume or curriculum vitae (CV). If providing a resume, please upload as a PDF with the file name "LastName\_FirstName\_Resume". \*

### Tell us about your current employer.

9. Organization Name \*
10. Organization Street Address \*

11. Organization City \*
12. Organization State \*
13. Organization ZIP Code \*
14. Organization Website \*
15. Organization Mission / Primary Focus \*
16. Name and Title of Direct Supervisor \*
17. Email Address of Direct Supervisor \*

*Following the self-nomination deadline, we will email your direct supervisor to share program information and key dates, and to ensure you will have their support to participate fully in the program.*

## Section 2: Short Answer Questions

This section will ask you to respond to several short answer questions regarding your interest in the fellowship. These may be submitted as a video, written response, or by scheduling a ~15-minute conversation with someone from our program team.

How do you prefer to respond to these questions?\* [radio button]

- 15-minute conversation with someone from the New Sector and TBF program team [if this option is selected, directions are provided to schedule a virtual meeting]

*If you prefer to chat with someone from our program team rather than submitting a written or video response, please schedule a time using the following Calendly link.*

*Note that this is the only section of the self-nomination that may be submitted verbally, and that all other questions in this form must be submitted to be considered for the Fellowship.*

- Video response [if this option is selected, text box is provided to list URL]

*If you prefer to “show” us your answers, you may submit a 3-5 minute video in which you directly respond to all four short answer questions.*

*Note that this is the only section of the self-nomination that may be submitted by video. All other responses must be submitted through this form to be considered for the Fellowship.*

**Video Link:**

*Directions: To submit a video response, please upload your file to a platform such as YouTube, Vimeo, or Loom, make sure that anyone with the link can access it, and insert the link into the response field below.*

- Written response [if this option is selected, text boxes for written responses are provided below]

### Short Answer Questions

Please answer all four short-answer questions below in 500 words or less per question.

1. In reflecting on your career path and your role(s) within your organization, the nonprofit sector, and the community you serve, describe what you hope to gain from participating in this program. How do you see yourself growing personally and professionally? \*
2. Please describe ways in which you center equity in your work (e.g., practices and behaviors that seek to dismantle systemic, structural, and commonplace inequities in our teams, organizations, or communities). What have you learned from this? \*
3. In what ways do you work to deepen authentic connections among your co-workers, organization's constituents, or those in your broader network? Share an example of how you've worked collaboratively to advance or deepen your community. \*
4. Tell us about an intervention, solution, or idea you brought to your organization or community. What did you attempt to change or accomplish, and what impact did you have? Did you encounter any barriers? If yes, how did you overcome those barriers and/or what did you learn from that experience? \*

### OPTIONAL:

You may choose to include one more item that will help us understand your candidacy with greater depth; for example, a blog post you've written, a presentation you've created, research you've conducted, etc. You may provide a link to this material or upload it in the following field.

If providing a link, please ensure online sharing permissions for the destination link are set to allow us to view the material.

Optional Link: \_\_\_\_\_

Optional File Upload: \_\_\_\_\_

### Section 3: More About You

We endeavor to create a diverse community of individuals from varied backgrounds and life experiences. To help us achieve this goal, please share more about you below. Every question is required, but for any of them, you may select "Prefer Not to Share or Self-Described Below".

1. How many years of paid work experience do you have in the nonprofit sector? \*
2. Have you completed a leadership development program previously? \*
3. If yes, please share the name of the program. If other, please clarify.
4. Please indicate your gender identity. \*
5. Please indicate your sexual orientation. \*
6. Please identify your race/ethnicity (check all that apply). \*
7. Please indicate your disability status.
8. Languages Spoken (other than English) \*
9. Were/are you a first-generation college or postsecondary student? \*

*A first-generation college student is a student whose parent(s) did not complete a four-year college or university degree.*

10. Are you an active member of the US military or a US military veteran? \*
11. We want to create an environment where all Fellows can fully participate. What accommodations, if any, do you need to ensure the environment supports your abilities and personal circumstances, or any obligations you have outside of your paid employment?

Additionally, if you have any questions, concerns, or restrictions that might prevent you from participating in the in-person or virtual convenings, please indicate here.

If none, please write N/A. \*

12. If you prefer to self-describe your identity in relation to any of the questions above, please do so here briefly.

## Section 4: Your Commitments and Final Confirmation

By submitting my self-nomination, I confirm the following [check boxes]:

1. I am fully eligible to participate in the Leadership Longevity Fellowship as described in the Program Overview and Nomination materials. \*
2. All of the information provided here is true to my knowledge. \*
3. I understand the fellowship benefits and requirements, and - unless otherwise indicated in the previous section - confirm that I am able to attend the in-person kick-off session (May 22, 2023 in Boston, MA), virtual bi-monthly Zoom sessions, and closing gathering (September 18, 2023 in Boston, MA). \*
4. I will maintain strict confidentiality with regard to personal and organizational discussions held throughout the nomination and selection process and during the program among Fellowship participants. \*
5. If selected to the Fellowship, I am willing to serve as an ambassador for the fellowship cohort and provide feedback on my program experience to support future program development / design. \*